FEDERAL PUBLIC SERVICE COMMISSION

(Curriculum & Research Wing)

Schemes and Syllabi for Screening/Professional Tests
Relating to Posts Advertised under Consolidated Advertisement No. 04/2026

Part-A: Posts in BS-16 and BS-17

S. No	Case No. F.4-	Particulars of Post(s)	Test Specification	Topics of Syllabi
1.	179/2026	**Demonstrator (BS-17)**, Federal Medical College, Ministry of National Health Services, Regulations and Coordination.	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II** Professional Test = 80 Marks	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (Professional Test) (80 Marks)** • Core courses of MBBS with emphasis on basic medical sciences: Anatomy (including Histology and Embryology), Physiology, Biochemistry, Pharmacology and Therapeutics, General and Special Pathology, Forensic Medicine and Toxicology, and Community Medicine • Conduct of practicals, laboratory demonstrations, dissection hall work and laboratory safety • Basics of medical education: lectures, small group teaching, tutorials and skills laboratory teaching • Student assessment: MCQ, SEQ, OSPE, OSCE and viva voce; maintenance of academic record and progress reports • National health policy and major challenges of the health sector in Pakistan • Use of technology and Artificial Intelligence in medical education • Medical ethics and professionalism
2.	180/2026	**Assistant Library (BS-16)**, Federal Medical College, Ministry of National Health Services, Regulations and Coordination.	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (Professional Test) (80 Marks)** • Introduction to Library and Information Science

S. No	Case No. F.4-	Particulars of Post(s)	Test Specification	Topics of Syllabi
			Part-II Professional Test = 80 Marks	• Classification: theory and practice (Dewey Decimal Classification, Library of Congress Classification) • Cataloguing: theory and practice (AACR2, RDA, MARC 21, subject headings) • Collection development: selection, acquisition, weeding and stock verification • Circulation control: lending, reservation, overdue management and user records • Reference and information services, including medical and health information sources and online databases • Library automation, integrated library management systems and information storage and retrieval • Management of serial publications • Preservation and conservation of library material, public records and rare material • Rules and procedure for write off of library losses • Library rules, policies, user discipline and management of library premises • Digital libraries and online medical information resources • Basic IT knowledge
3.	181/2026	**Assistant Director (BS-17)**, Ministry of Religious Affairs and Interfaith Harmony.	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II** Professional Test = 80 Marks	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (Professional Test) (80 Marks)** • Uloom ul Quran: revelation, compilation, principles of Tafseer and major Tafaseer • Uloom ul Hadith: compilation, classification and major collections of Hadith • Study of Seerah • Usool ul Fiqh: sources of Islamic law, Ijma, Qiyas, Ijtihad and Fatwa; major schools of Fiqh • Islamic Jurisprudence: Muamilat (transactions), Siyasat (Islamic political system) and Jinayat (Hudood, Qisas and Tazeer) • Aqeedah of Khatm-e-Nabuwat: Quranic and Sunnah basis and relevant provisions of the Constitution of Pakistan

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S. No	Case No. F.4-	Particulars of Post(s)	Test Specification	Topics of Syllabi
				• Islamic provisions of the Constitution of Pakistan; role of the Council of Islamic Ideology; Federal Shariat Court and its judgments on laws repugnant to the Injunctions of Islam • Arabic language: grammar, comprehension and translation • Islamic system of education and training; integration of Islamic teachings in education • Islamic moral and social reform: eradication of social evils and promotion of Islamic moral standards • Extremism, terrorism and sectarianism: causes, Islamic teachings and the national counter narrative • Ruet-e-Hilal: Shariah rulings on sighting of the moon and basics of the lunar calendar • Islamic Code of Life: social, economic, judicial and administrative systems • Islamic civilization and culture; Muslim world and contemporary challenges • Interfaith and sectarian harmony; response to Islamophobia and anti Islam propaganda • Contemporary challenges of the Muslim world and their implications for Pakistan • Islamic perspective on contemporary issues: environment, technology and human rights
4.	182/2026	**Scientific Officer (BS-17)**, Agriculture, Livestock and Fisheries Department, Gilgit-Baltistan, Ministry of Kashmir Affairs and Gilgit-Baltistan.	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II** Professional Test = 80 Marks	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (Professional Test) (80 Marks)** • Agronomy: crop production, cropping systems and crop management in mountain and cold arid regions • Plant breeding and genetics; seed production, certification and varietal improvement • Soil science: soil fertility, plant nutrition, fertilizers and soil conservation • Horticulture: temperate fruits, vegetables, nursery production and post harvest handling • Plant protection: entomology, plant pathology, weed science and integrated pest management

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11/11/2025 3:45:50 pm
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S. No	Case No. F.4-	Particulars of Post(s)	Test Specification	Topics of Syllabi
				• Irrigation, water management and watershed management • Integrated farming systems: basics of livestock and fisheries • Agricultural extension and transfer of technology • Agricultural economics and marketing • Research methodology: experimental design, field trials, statistical analysis and report writing • Biosafety, research ethics and regulatory standards in agricultural research • Climate change and its impact on mountain agriculture • Food security in Pakistan
5.	189/2026	**Research Officer (Nutrition) (BS-17), Nutrition Section, Ministry of Planning**, Development and Special Initiatives.	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II** Professional Test = 80 Marks	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (Professional Test) (80 Marks)** • Human nutrition: macronutrients and micronutrients, their functions, food sources and deficiency disorders • Nutrition through the life cycle: maternal, infant, child and adolescent nutrition • Assessment of nutritional status: anthropometric, biochemical, clinical and dietary methods • Malnutrition in Pakistan: stunting, wasting, micronutrient deficiencies and the double burden of malnutrition • National nutrition surveys and nutrition indicators • Food security, food fortification and food safety standards • Nutrition policies, strategies and multisectoral nutrition programmes in Pakistan • Nutrition specific and nutrition sensitive interventions • Planning, appraisal and monitoring of development projects in the nutrition and health sectors (PC-I to PC-V) • Collection and compilation of data, methods of data analysis, research methodology and report writing • Food security and climate change • Sustainable Development Goal 2 (Zero Hunger) and global nutrition targets

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S. No	Case No. F.4-	Particulars of Post(s)	Test Specification	Topics of Syllabi
6.	190/2026	**Research Officer (Physical Planning and Housing) (BS-17), Physical Planning and Housing Section, Ministry of Planning**, Development and Special Initiatives.	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II** Professional Test = 80 Marks	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (Professional Test) (80 Marks)** • Principles, goals and objectives of town and regional planning • Historical perspective of urban planning and theories of urban growth • Urbanization in Pakistan, urban rural linkages and hierarchy of settlements • Land use planning, zoning and land use classification • Master plans, building and development control • Housing: demand and supply, affordable and low cost housing, slum upgrading and community development • Urban infrastructure and services: water supply, sanitation, solid waste management and urban transport • Public policy and urban design management • Planning, appraisal, monitoring and evaluation of development projects (PC-I to PC-V) • Methods of data collection and analysis; GIS and remote sensing in planning • Report writing and presentation skills • Climate resilient cities and disaster risk reduction • Sustainable Development Goal 11 (Sustainable Cities and Communities)
7.	191/2026	**Research Officer (Fuel) (BS-17)**, Energy Appraisal and Plan Formulation Section, Energy Wing, Ministry of Planning, Development and Special Initiatives.	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II**	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (Professional Test) (80 Marks)** • Petroleum geology: origin, migration and accumulation of hydrocarbons; source, reservoir and seal rocks • Exploration methods: geological and geophysical surveys (seismic, gravity, magnetic) and well logging

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S. No	Case No. F.4-	Particulars of Post(s)	Test Specification	Topics of Syllabi
			Professional Test = 80 Marks	• Basics of drilling, reservoir and production engineering • Coal geology: formation, rank and classification of coal; coal resources of Pakistan • Coal mining methods, coal gasification and coal based power generation • Oil refining, natural gas processing, LNG, LPG, pipelines and storage • Mineralogy and petrology • Energy mix of Pakistan: oil, gas, coal, renewable and nuclear energy • National energy and petroleum policies; pricing of petroleum products and gas • Development planning and appraisal of energy projects: project cycle and planning documents (PC-I to PC-V) • Collection and compilation of data, methods of data analysis, report writing and presentation • Energy security and energy transition • Current issues of the energy sector of Pakistan
8.	192/2026	**Research Officer (Science and Technology) (BS-17)**, Science and Technology Section, Ministry of Planning, Development and Special Initiatives.	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II** Professional Test = 80 Marks	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (Professional Test) (80 Marks)** • Science, technology and innovation policy: concepts, national innovation system and university industry government linkages • Institutional framework of science, technology and higher education in Pakistan • Research and development indicators: R&D expenditure, researchers, publications, patents and global innovation rankings • Technology transfer, commercialization, intellectual property rights and industry academia linkages • Emerging technologies: Artificial Intelligence, biotechnology, nanotechnology, space and quantum technologies • Development planning in Pakistan: Five Year Plan, Annual Plan and PSDP • Project cycle and planning documents (PC-I to PC-V); forums for approval of development projects

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S. No	Case No. F.4-	Particulars of Post(s)	Test Specification	Topics of Syllabi
				• Project appraisal: technical, financial and economic analysis (NPV, IRR, cost benefit analysis) • Monitoring and evaluation of development projects • Collection and compilation of data, methods of data analysis, report writing and preparation of briefs • National priorities in Artificial Intelligence and emerging technologies • Sustainable Development Goal 9 (Industry, Innovation and Infrastructure)
9.	193/2026	**Research Officer (Environment) (BS-17)**, Environment Section, Ministry of Planning, Development and Special Initiatives.	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II** Professional Test = 80 Marks	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (Professional Test) (80 Marks)** • Environmental science: ecosystems, biodiversity and natural resources • Environmental pollution: air, water, soil and noise; solid and hazardous waste management • Environmental protection laws and National Environmental Quality Standards • Environmental impact assessment (IEE and EIA) and strategic environmental assessment • Climate change science, mitigation and adaptation • National Climate Change Policy, Nationally Determined Contributions and international environmental agreements (UNFCCC, Paris Agreement, CBD) • Environmental and natural resource economics: valuation, externalities, carbon pricing and green financing • Forestry, watershed and natural resource management • Disaster risk reduction and climate resilient development • Planning and appraisal of environment and climate change projects (PC-I to PC-V); climate screening of development projects • Research methodology, data analysis and report writing • Climate finance, carbon markets and climate budget tagging • Remote sensing and digital tools in environmental monitoring

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S. No	Case No. F.4-	Particulars of Post(s)	Test Specification	Topics of Syllabi
10.	195/2026	**Assistant Audit Officer (BS-17), Office of the Auditor General of Pakistan**	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II** Professional Test = 80 Marks	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (Professional Test) (80 Marks)** • Financial accounting: accounting cycle, journal, ledger, trial balance, adjustments and final accounts • Partnership and company accounts; valuation of goodwill and shares • Analysis of financial statements and ratio analysis • Cost and management accounting: costing methods, budgeting, budgetary control and variance analysis • Auditing: scope and objectives, types of audit, audit programme, audit evidence and working papers • Verification of assets and liabilities; rights, powers, duties and liabilities of the auditor • Public sector auditing: financial attest audit, compliance audit and performance audit; International Standards of Supreme Audit Institutions (ISSAIs) • Constitutional provisions relating to the Auditor General of Pakistan (Articles 168 to 171) • Planning, conduct and reporting of audit; role of Public Accounts Committees in public accountability • Public sector accounting: cash and accrual basis and International Public Sector Accounting Standards (IPSAS) • Public Finance Management Act, 2019 and Public Procurement Rules, 2026 • Internal controls, investigation of accounts and detection of fraud; IT audit and computer assisted audit techniques • Economy of Pakistan: budget, taxation and fiscal issues • Public sector accountability and transparency
11.	196/2026	**Assistant Signal/Telecom Engineer (BS-17)**, Signal and	Objective Type Test (MCQ) Total = 100 Marks	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring

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11-7-2026, 2:45:50 pm

S. No	Case No. F.4-	Particulars of Post(s)	Test Specification	Topics of Syllabi
		Telecommunication Department of Pakistan Railways, Ministry of Railways	**Part-I** English = 20 Marks **Part-II** Professional Test = 80 Marks	**Part-II (Professional Test) (80 Marks)** • Circuit analysis: Ohm's law, Kirchhoff's laws, network theorems, DC and AC circuits • Electronic devices and circuits: diodes, transistors, amplifiers and power supplies • Digital logic design, microprocessors, microcontrollers and programmable logic controllers • Electrical machines, power electronics, batteries and power backup systems • Communication systems: analog and digital modulation, multiplexing, telephony and switching • Optical fibre communication and transmission networks • Wireless and mobile communication; antennas and wave propagation; microwave and satellite communication • Data communication and computer networks; SCADA and network security • Control systems and safety critical systems: feedback control, relay logic, interlocking principles, sensors, detection and fail safe design • Earthing, lightning protection and electromagnetic compatibility • Inspection, maintenance management, reliability and safety standards of electrical, electronic and telecommunication installations • Estimation, costing and project planning; preparation of PC-I for engineering projects • Safety, quality and environmental standards in engineering works • Cyber security of communication and control systems
12.	197/2026	**Assistant Controller of Stores/Purchase (BS-17)**, Store and Purchase Department of Pakistan Railways, Ministry of Railways	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II** Professional Test = 80 Marks	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (Professional Test) (80 Marks)** • Materials management: classification, codification and standardization of materials • Inventory control: economic order quantity, ABC and VED analysis, safety stock, reorder level and lead time • Stores management: receipt, inspection, custody, issue and accounting of stores; stock taking

S. No	Case No. F.4-	Particulars of Post(s)	Test Specification	Topics of Syllabi
				• Care and preservation of engineering stores and equipment; prevention of obsolescence and deterioration • Return of surplus stores; disposal of surplus, obsolete and scrap material • Supply chain management, logistics, vendor development and vendor evaluation • Public Procurement Rules, 2026: procurement planning, methods of procurement, bidding documents, bid evaluation, grievance redressal and electronic procurement • Contract management: purchase orders, warranties, performance guarantees and liquidated damages • Engineering materials and specifications; quality assurance, inspection and testing of materials • Engineering economics and costing • Computerized inventory management and ERP systems • General Financial Rules, 2025 relating to stores and purchase; establishment and office management of staff • Transparency and integrity in public procurement • Basic IT knowledge
13.	198/2026	**Assistant Executive Engineer (BS-17)**, Civil Engineering Department of Pakistan Railways, Ministry of Railways	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II** Professional Test = 80 Marks	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (Professional Test) (80 Marks)** • Transportation engineering: railway engineering (permanent way components, track geometry, points and crossings, track maintenance) and highway engineering • Bridge engineering: types of bridges and culverts; inspection, maintenance and rehabilitation of bridges and structures • Structural analysis and structural design applications; steel structures • Concrete technology and design of reinforced concrete structures • Soil mechanics and foundation engineering; retaining walls and earthworks • Surveying and levelling • Building materials and building construction • Hydraulics, hydrology and drainage of embankments and formations

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11-02-2026, 04:50 pm

S. No	Case No. F.4-	Particulars of Post(s)	Test Specification	Topics of Syllabi
				• Costing and estimation; preparation of PC-I for infrastructure projects • Construction management, project management and supervision; quality control and site safety • Public Procurement Rules, 2026 and management of construction contracts • Safety, quality and environmental standards in construction works • Climate resilient infrastructure and flood protection
14.	199/2026	**Assistant Mechanical Engineer (BS-17)**, Transportation Power and Mechanical Engineering Department of Pakistan Railways, Ministry of Railways	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II** Professional Test = 80 Marks	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (Professional Test) (80 Marks)** • Thermodynamics and heat transfer • Internal combustion engines: diesel engines, fuel injection, turbocharging, lubrication and cooling • Power transmission and traction: mechanical, hydraulic and electric transmission systems • Heavy vehicle systems: suspension, wheels and axles, vehicle dynamics and braking systems (hydraulic, air and vacuum brakes) • Fluid mechanics and hydraulic machines • Mechanics of machines, machine design and drawing • Mechanics and strength of materials; industrial materials and metallurgy • Workshop technology and manufacturing processes: casting, forging, machining, welding and fabrication • Refrigeration and air conditioning • Maintenance engineering: preventive, predictive and condition based maintenance; reliability and failure analysis • Production management, quality control and industrial safety • Project management; preparation of PC-I and technical reports • Safety, quality and environmental standards in engineering works • Energy efficiency and emission control in diesel engines

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S. No	Case No. F.4-	Particulars of Post(s)	Test Specification	Topics of Syllabi
15.	200/2026	**Junior Scientific Officer (BS-16)**, OS Directorate, GHQ, Ministry of Defence	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II** Professional Test = 80 Marks	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (Professional Test) (80 Marks)** • Common to both disciplines: workshop organization and management; repair and manufacture of stores; scrutiny of work orders, authorization and financial sanction; job planning and production control; inspection, quality control and industrial safety • Computerized maintenance and production management systems • Textile fibres and their properties; yarn manufacturing (spinning); fabric manufacturing (weaving, knitting and nonwovens); dyeing, printing and finishing; fabric design and structure; textile testing and quality control; technical and protective textiles; garment manufacturing and repair • Thermodynamics and heat transfer; industrial materials; machine design and drawing; mechanics of machines; workshop technology and manufacturing processes; hydraulic machines; maintenance and repair engineering.
16.	201/2026	**Junior Civilian Labour Officer (JCLO) (BS-16)**, Ordnance Corps, GHQ, Ministry of Defence	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II** Professional Test = 80 Marks	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (Professional Test) (80 Marks)** • Laws relating to industrial relations: trade unions, collective bargaining, industrial disputes, conciliation and arbitration • Payment of Wages Act, 1936 and laws relating to minimum wages • Workmen's Compensation Act, 1923 • Factories Act, 1934: hours of work, health, safety and welfare of workers • Laws relating to terms of employment (standing orders) and social security (old age benefits and employees' social security) • Labour Policy of the Government of Pakistan and ILO Conventions ratified by Pakistan • Labour welfare, occupational health and safety

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S. No	Case No. F.4-	Particulars of Post(s)	Test Specification	Topics of Syllabi
				• Grievance handling, employee relations and human resource management • Constitution of Pakistan, 1973: fundamental rights and principles of policy relating to labour • Core courses of LL.B: Law of Contract, Code of Civil Procedure, Pakistan Penal Code and Code of Criminal Procedure (general principles) • Recent labour legislation and judgments of the superior courts on labour matters • International labour standards and compliance commitments of Pakistan
17.	202/2026	**Ordnance Management Officer (Grade-III) (BS-17)**, Ordnance Corps, GHQ, Ministry of Defence	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II** Professional Test = 80 Marks	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (Professional Test) (80 Marks)** • Inventory management and control techniques; stock control, verification and reporting • Supply chain and logistics management; warehouse layout and storage • Care and preservation of stores, including hazardous, sensitive and high value items • Accounting principles and procedures: journal, ledger, cash book and final accounts; adjustment and depreciation • Cost accounting and financial planning; budgeting, re-appropriation and supplementary grants • Settlement of audit objections • Financial Management and Powers of Principal Accounting Officers Regulations, 2021; General Financial Rules, 2025; Public Procurement Rules, 2026 • Principles of management: planning, organizing, supervision, allocation of duties and performance monitoring • Quantitative techniques for decision making • Fire prevention and fire fighting • Use of Microsoft Excel, spreadsheets and inventory software • Economy of Pakistan: budget and fiscal issues • Computerized inventory and logistics management systems

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S. No	Case No. F.4-	Particulars of Post(s)	Test Specification	Topics of Syllabi
18.	203/2026	**Civilian Medical Practitioner (CMP) (Grade-III) (BS-17)**, Ordnance Corps, OS Directorate, GHQ, Ministry of Defence	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II** Professional Test = 80 Marks	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (Professional Test) (80 Marks)** • Core courses of MBBS: Medicine and allied, Surgery and allied, Paediatrics, and Obstetrics and Gynaecology • Primary health care and family medicine • Management of common medical and surgical emergencies; basic life support and first aid • Occupational health: occupational diseases, workplace hazards and pre employment medical examination • Child health: growth monitoring, immunization, nutrition and common childhood illnesses • Maternal health and family planning • Communicable and non communicable diseases in Pakistan • Rational use of medicines and the essential medicines list • Medical record keeping, medical certification and basic medico legal procedures • Health policies of the Government of Pakistan and major challenges of the health sector • Public health priorities and disease burden in Pakistan • Medical ethics and patient safety
19.	204/2026	**Horticulturist/Garden Officer (BS-16)**, GHQ, Ministry of Defence	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II**	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (Professional Test) (80 Marks)** • Modern concept of the horticultural industry • Landscape design and planning; landscape plants • Turf grass establishment and management for lawns, parks and golf courses

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11-Mar-26, 3:45:50 PM

S. No	Case No. F.4-	Particulars of Post(s)	Test Specification	Topics of Syllabi
			Professional Test = 80 Marks	• Ornamental horticulture and floriculture; flower production • Floral design and decoration for functions and events • Plant propagation and nursery management • Principles of fruit and vegetable production; establishment and management of orchards and kitchen gardens • Vegetable and flower seed production • Soil, fertilizers, irrigation and water management in horticulture • Plant protection and integrated pest management • Medicinal and aromatic plants • Harvest and post harvest handling of horticultural crops • Management and supervision of garden staff • Climate change and its impact on horticulture • Urban forestry and green spaces
20.	205/2026	**Assistant Director (Web Development) (BS-17)**, Estate Office Management, Ministry of Housing and Works	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II** Professional Test = 80 Marks	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (Professional Test) (80 Marks)** • Web technologies: HTML5, CSS3 and JavaScript; responsive web design • Front end frameworks and libraries • Server side programming and frameworks; Restful web services and APIs • Database management systems: relational databases, SQL, normalization and basics of NoSQL • Software engineering: SDLC, system analysis and design, coding, testing, debugging and version control • Integration and maintenance of software applications • Web server administration: hosting, DNS, SSL/TLS certificates and cloud deployment • Web application security: OWASP Top 10, authentication, encryption, secure coding and backup

S. No	Case No. F.4-	Particulars of Post(s)	Test Specification	Topics of Syllabi
				• Content management systems • Computer networks and internet protocols (TCP/IP, HTTP/HTTPS); operating systems • Web accessibility, usability and user interface design • IT audit and security • Cyber security and data protection • E governance and online public services
21.	206/2026	**Research Officer / Planning Officer / Survey Officer (BS-17)**, Economists Group, Ministry of Planning, Development and Special Initiatives	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II** Professional Test = 80 Marks	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (Professional Test) (80 Marks)** • Microeconomics: demand, supply, consumer and producer behavior, market structures and welfare • Macroeconomics: national income accounting, inflation, unemployment and economic growth • Monetary economics and Monetary Policy of Pakistan • Public finance and Fiscal Policy of Pakistan • International economics: trade, balance of payments, exchange rate, foreign aid and external debt • Development economics: growth theories, poverty and inequality • Econometrics and quantitative methods: regression analysis and time series • Economy of Pakistan: agriculture, industry, services, energy and social sectors • Development planning in Pakistan: Five Year Plan, Annual Plan, PSDP and project cycle (PC-I to PC-V) • Project appraisal: cost benefit analysis, NPV and IRR • Research methodology; collection and compilation of data for economic research; national surveys and statistics • CPEC and regional economic integration; bilateral economic relations of Pakistan with major partners

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S. No	Case No. F.4-	Particulars of Post(s)	Test Specification	Topics of Syllabi
				• Current economic issues of Pakistan: inflation, fiscal deficit, external debt and balance of payments • Economic implications of climate change for Pakistan
22.	207/2026	**Junior Scientific Officer (BS-16)**, Armed Forces Institute of Pathology (AFIP), GHQ, Ministry of Defence	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II** Professional Test = 80 Marks	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (Professional Test) (80 Marks)** • Biochemistry: structure and function of carbohydrates, proteins, lipids and nucleic acids • Biochemistry: enzymes and enzyme kinetics; metabolism, bioenergetics and regulation of metabolic pathways • Biochemistry: biochemical basis of disease and clinical biochemistry tests • Molecular Biology: DNA and RNA structure, chromosomes and chromatin; replication, repair and recombination; transcription, translation and regulation of gene expression • Molecular Biology techniques: nucleic acid extraction, PCR, real time PCR, electrophoresis, blotting, cloning and DNA sequencing (Sanger and next generation sequencing) • Molecular diagnostics: detection of infectious agents, genetic disorders and cancer markers • Bioinformatics: biological databases, sequence alignment, similarity searching and phylogenetic analysis • Bioinformatics: analysis of genomic, transcriptomic, proteomic and next generation sequencing data • Bioinformatics: protein structure prediction, structural bioinformatics and molecular docking; basic programming for biological data (Python, R) • Experimental design: hypothesis, controls, replication and selection of methods • Method development and validation: accuracy, precision, sensitivity, specificity and limit of detection

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11-02-2026, 05:50 pm

S. No	Case No. F.4-	Particulars of Post(s)	Test Specification	Topics of Syllabi
				• Biostatistics and analysis of experimental data; troubleshooting and problem solving in laboratory work • Management of research projects: planning, coordination of team activities, training of staff and tracking of multiple projects • Scientific documentation: laboratory records, standard operating procedures and research reports • Laboratory quality management, good laboratory practice, biosafety, biosecurity and research ethics • Artificial Intelligence in biological research and diagnostics *Note: Part-II is common for candidates of Molecular Biology, Bioinformatics and Biochemistry, with balanced weightage of the three disciplines and of research and laboratory practice.*
23.	208/2026	**Research Officer (BS-17)**, Chief Minister Inspection Team, Gilgit-Baltistan, Ministry of Kashmir Affairs and Gilgit-Baltistan	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II** Professional Test = 80 Marks	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (Professional Test) (80 Marks)** • Research methodology: qualitative and quantitative methods • Collection of primary and secondary data: surveys, sampling, questionnaires, interviews and field inspection • Data analysis and interpretation: descriptive statistics, index numbers and basic inferential statistics • Monitoring and evaluation: logical framework, key performance indicators and results based monitoring • Project cycle and planning documents (PC-I to PC-V); physical and financial progress of projects • Financial analysis of projects: budget utilization, cost overruns and cost benefit analysis • Inspection and enquiry procedures: fact finding, examination of records, evidence and inspection reports • Public administration, good governance, accountability and transparency

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13-11-2026 03:45:50 PM

S. No	Case No. F.4-	Particulars of Post(s)	Test Specification	Topics of Syllabi
				• Public financial management: budgeting, development programmes and public procurement • Socio economic development of Gilgit-Baltistan: tourism, hydropower, agriculture and connectivity • Report writing and presentation skills • Economy of Pakistan and the Public Sector Development Programme • Climate change and disaster risks in mountain regions
24.	210/2026	**Research Officer (BS-17)**, Planning and Development Department, Gilgit-Baltistan, Ministry of Kashmir Affairs and Gilgit-Baltistan	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II** Professional Test = 80 Marks	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (Professional Test) (80 Marks)** • Economy of Pakistan: growth, inflation, fiscal policy and monetary policy • Development planning: planning cycle, Annual Development Program, PSDP and sectoral investment programmes • Project management cycle and planning documents (PC-I to PC-V) • Project appraisal: financial and economic analysis (NPV, IRR, benefit cost ratio) and feasibility studies • Monitoring and evaluation of development projects and programmes • Public finance and budgeting • Principles of management and strategic planning • Research methodology, case study method, data analysis and report writing • Socio economic development of Gilgit-Baltistan: tourism, hydropower, agriculture, CPEC and connectivity • Sustainable Development Goals and their localization • Current economic issues of Pakistan • Climate change and disaster risks in mountain regions
25.	211/2026	**Architect (BS-16)**, Communication and	Objective Type Test (MCQ)	**Part-I (English) (20 Marks)** • Vocabulary

S. No	Case No. F.4-	Particulars of Post(s)	Test Specification	Topics of Syllabi
		Works Department, Gilgit-Baltistan, Ministry of Kashmir Affairs and Gilgit-Baltistan	Total = 100 Marks **Part-I** English = 20 Marks **Part-II** Professional Test = 80 Marks	• Grammar Usage • Sentence Structuring **Part-II (Professional Test) (80 Marks)** • Theory and history of architecture • Architectural design: functionality, aesthetics, space, light and materials • Building materials and construction technology • Structures for architects; earthquake resistant design considerations • Building services: water supply, drainage, electrical, HVAC and fire safety • Climate responsive and sustainable architecture; energy efficient buildings; architecture for hilly and cold regions • Urban design, site planning and landscape architecture • Building codes and building bylaws • Computer aided design, 3D modelling and Building Information Modelling (BIM) • Working drawings, specifications and quantity estimation • Construction supervision, contract management and project coordination • Conservation of historic buildings and vernacular architecture • Professional practice and code of conduct for architects • Safety, quality and environmental standards in construction works • Disaster risk reduction in the built environment
26.	212/2026	**Assistant Director (BS-17)**, Federal Public Service Commission	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II** General Intelligence and Professional	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (General Intelligence and Professional Test) (80 Marks)** • Basic Arithmetic and Quantitative Ability (Algebra, Ratios, Percentages, Arithmetic Means) • Logical Reasoning and Analytical Ability • Current Affairs: national and international developments during the last two years • Pakistan Affairs • Everyday Science

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13-Oct-2026 08:43:50 PM

S. No	Case No. F.4-	Particulars of Post(s)	Test Specification	Topics of Syllabi
			Test = 80 Marks	• Basic IT (Hardware and Software) **Topics related to the Post** • Constitutional and legal framework governing public service recruitment (Articles 240 to 242 of the Constitution; Civil Servants Act, 1973) • Principles and methods of recruitment and selection in the public sector: advertisement, written tests, interviews and merit • Appointment, promotion, seniority and confirmation of civil servants: Civil Servants (Appointment, Promotion and Transfer) Rules, 1973 and Civil Servants (Seniority) Rules, 1993 • Civil Servants (Conduct) Rules, 2026 and Civil Servants (Efficiency and Discipline) Rules, 2020 • Framing of rules and regulations: basic principles of delegated legislation • Office procedure: Secretariat Instructions, noting, drafting, preparation of summaries and record management • Planning and management of examinations and interviews: logistics, security and confidentiality • Public Procurement Rules, 2026 and General Financial Rules, 2025: purchase, repair and maintenance of furniture, equipment and stores • Legal matters: writ petitions, appeals and parawise comments; principles of natural justice • Artificial Intelligence and digital transformation in public sector recruitment
27.	214/2026	**Nurse (BS-16)**, Armed Forces Institute of Rehabilitation Medicine (AFIRM), Ministry of Defence.	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II**	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (Professional Test) (80 Marks)** • Fundamentals of nursing: nursing process, vital signs, administration of medicines and nursing procedures • Basic anatomy, physiology and pharmacology for nurses • Medical and surgical nursing • Emergency and critical care nursing: triage, basic life support and wound care

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Constitution Avenue, G-5/1
Islamabad
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S. No	Case No. F.4-	Particulars of Post(s)	Test Specification	Topics of Syllabi
			Professional Test = 80 Marks	• Rehabilitation nursing: care of patients with spinal cord injury, amputation, stroke, traumatic brain injury and other disabilities • Prevention of pressure ulcers; positioning, transfer, mobility aids and assistive devices • Orthopaedic and neurological nursing • Infection prevention and control • Ward management, nursing records and documentation • Community health nursing; maternal and child health and midwifery • Mental health and psychosocial support for persons with disabilities • Leadership and management in nursing • Rights and inclusion of persons with disabilities • Use of digital health records in nursing
28.	215/2026	**Assistant Director Legal (BS-17), Directorate of Legal Affairs, Ministry of Railways**	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II** Professional Test = 80 Marks	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (Professional Test) (80 Marks)** • Constitution of Pakistan, 1973: fundamental rights, writ jurisdiction (Article 199) and service matters (Article 212) • Code of Civil Procedure, 1908: suits, pleadings, injunctions, appeals, revision and execution • Law of Contract, 1872 and Specific Relief Act, 1877 • Limitation Act, 1908 and Qanun-e-Shahadat Order, 1984 • Pakistan Penal Code, 1860 and Code of Criminal Procedure, 1898: general principles • Civil Servants Act, 1973 and Service Tribunals Act, 1973: service law and litigation • Property laws: Transfer of Property Act, 1882, Land Acquisition Act, 1894 and removal of encroachments on public property • Arbitration and alternative dispute resolution • Interpretation of statutes

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S. No	Case No. F.4-	Particulars of Post(s)	Test Specification	Topics of Syllabi
				• Drafting and vetting of contracts, agreements, MoUs, plaints, written statements, writ petitions and parawise comments • Legal opinions on service matters, contracts and interpretation of administrative rules • Processing of legal cases: case management, coordination with law officers and implementation of court orders • Secretariat Instructions: management of case records and files • Basic knowledge of Microsoft Office (Word and Excel) • Recent legislation and important judgments of the superior courts • Use of technology in courts and legal practice
29.	216/2026	**Statistical Officer (BS-17)**, Federal Medical College, Ministry of National Health Services, Regulations and Coordination.	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II** Professional Test = 80 Marks	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (Professional Test) (80 Marks)** • Descriptive statistics and presentation of data • Probability and probability distributions (Binomial, Poisson, Normal) • Sampling theory and sampling techniques; determination of sample size • Estimation and testing of hypothesis: parametric and non parametric tests • Correlation and regression: simple, multiple and logistic regression • Analysis of variance and design of experiments • Biostatistics: rates, ratios and proportions, vital statistics, measures of disease frequency and survival analysis • Epidemiological study designs: cross sectional, case control, cohort and clinical trials • Index numbers, time series analysis and forecasting • Research methodology, questionnaire design, data collection tools and data management • Use of statistical software (SPSS, R, Stata, MS Excel) and interpretation of output • Data science and Artificial Intelligence in health statistics • Research ethics, confidentiality and data protection

Federal Public Service Commission Office Use Only 11/12/2026 3:55:59 pm

S. No	Case No. F.4-	Particulars of Post(s)	Test Specification	Topics of Syllabi
30.	217/2026	**Assistant Warden Girls Hostel (Female) (BS-16)**, Federal Medical College, Ministry of National Health Services, Regulations and Coordination.	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II** General Intelligence and Professional Test = 80 Marks	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (General Intelligence and Professional Test) (80 Marks)** • Basic Arithmetic and Quantitative Ability (Algebra, Ratios, Percentages, Arithmetic Means) • Logical Reasoning and Analytical Ability • Current Affairs: national and international developments during the last two years • Pakistan Affairs • Everyday Science • Basic IT (Hardware and Software) **Topics related to the Post** • Duties of a hostel warden, particularly for female hostels • Hostel management: admission, allotment of rooms, hostel rules, record keeping and welfare of residents • Mess management: food hygiene, balanced diet, menu planning, purchase and mess accounts • Discipline, anti-ragging measures and redressal of grievances of residents • Safety and security of hostels: access control, fire safety and emergency response • Health, hygiene, first aid and psychological wellbeing of students • Protection against Harassment of Women at the Workplace Act, 2010 • Maintenance and up gradation of hostel facilities • Student welfare and safeguarding in residential institutions
31.	218/2026	**Store Officer (BS-16)**, Geological Survey of Pakistan, Ministry of Energy	Objective Type Test (MCQ) Total = 100 Marks **Part-I**	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (Professional Test) (80 Marks)** • Stores management: receipt, inspection, custody and issue of stores

S. No	Case No. F.4-	Particulars of Post(s)	Test Specification	Topics of Syllabi
			English = 20 Marks **Part-II** Professional Test = 80 Marks	• Inventory records: stock ledgers, bin cards, receipt and issue vouchers, indents and demands • Stock taking, physical verification and reconciliation of stores • Inventory control techniques: ABC analysis, economic order quantity, reorder level, FIFO and LIFO • Warehouse management: layout and storage; care and preservation of stores, spare parts and equipment • Loss statements, write off of losses, condemnation and disposal of unserviceable stores • Public Procurement Rules, 2026: methods of procurement, local purchase and electronic procurement • General Financial Rules, 2025 relating to stores • Computerized inventory management systems • Basic arithmetic of store accounts: ratios, percentages and arithmetic means • Basic IT knowledge (MS Office)
32.	219/2026	**Junior Ordnance Management Officer (JOMO) (BS-16)**, OS Directorate, GHQ, Ministry of Defence	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II** General Intelligence and Professional Test = 80 Marks	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (General Intelligence and Professional Test) (80 Marks)** • Basic Arithmetic and Quantitative Ability (Algebra, Ratios, Percentages, Arithmetic Means) • Logical Reasoning and Analytical Ability • Current Affairs: national and international developments during the last two years • Pakistan Affairs • Everyday Science • Basic IT (Hardware and Software) **Topics related to the Post** • Procedures for receipt, issue and accounting of stores; stock taking • Inventory tracking and auditing; controlling, verifying and reporting stock • Inventory and supply chain management in a warehouse; warehouse layout

Federal Public Service Commission Office Website Document 11/12/2026 3:46:50 pm

S. No	Case No. F.4-	Particulars of Post(s)	Test Specification	Topics of Syllabi
				• Care and preservation of stores, including hazardous, sensitive and high value items • Security of stores, documents and storehouses • Supervision of staff, allocation of duties and work procedures • Basic accounting • Fire prevention and fire fighting: classification of fires, principles of heat transmission and fire spread, common causes and consequences of fire • Use of Microsoft Excel and preparation of spreadsheets • Computerized inventory and logistics management systems
33.	220/2026	**Junior Civilian Security Officer (JCSO) (BS-16)**, OS Directorate, GHQ, Ministry of Defence	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II** General Intelligence and Professional Test = 80 Marks	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (General Intelligence and Professional Test) (80 Marks)** • Basic Arithmetic and Quantitative Ability (Algebra, Ratios, Percentages, Arithmetic Means) • Logical Reasoning and Analytical Ability • Current Affairs: national and international developments during the last two years • Pakistan Affairs • Everyday Science • Basic IT (Hardware and Software) **Topics related to the Post** • Physical security of installations: perimeter security, access control, guarding, mustering and searching • Protective security: security of information, documents, personnel and material • Security threats to installations: espionage, sabotage, subversion and leakage of information • Modern law enforcement and modern crime prevention systems • Security measures to maintain law and order; terrorism and radicalism • Criminal law and procedure: cognizable and non cognizable offences, FIR, arrest, search and seizure; offences against property; evidence • Official Secrets Act, 1923

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S. No	Case No. F.4-	Particulars of Post(s)	Test Specification	Topics of Syllabi
				• Conduct of preliminary and departmental enquiries and report writing • Fire safety and emergency response • Security technology: CCTV, alarm and access control systems • Cybercrime and information security
34.	221/2026	**Junior Establishment and Finance Officer (JEFO) (BS-16)**, Ordnance Corps, GHQ, Ministry of Defence	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II** Professional Test = 80 Marks	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (Professional Test) (80 Marks)** • Civil Servants Act, 1973 and Civil Servants (Appointment, Promotion and Transfer) Rules, 1973 • Civil Servants (Conduct) Rules, 2026; Civil Servants (Efficiency and Discipline) Rules, 2020; Civil Servants (Appeal) Rules, 1977 • Fundamental Rules and Supplementary Rules: pay, additional pay, honoraria, joining time, deputation and suspension • Revised Leave Rules, 1980 • Orders relating to Basic Pay Scales, allowances and pay fixation; Travelling Allowance and Daily Allowance rules • Pension and General Provident Fund rules • General Financial Rules, 2025; Treasury Rules and Federal Government Receipts and Payment Rules, 2025 • Budget: preparation of budget estimates, re-appropriation and supplementary grants; Financial Management and Powers of Principal Accounting Officers Regulations, 2021 • Public Procurement Rules, 2026 • Accounting principles and procedures: books of accounts, payroll and reconciliation • Time keeping, attendance management and maintenance of service records • Human resource management and staff development; basic knowledge of computer/IT (MS Excel) • Economy of Pakistan: budget and fiscal issues

Federal Public Service Commission Office of the Deputy Controller 11-05-2026 12:45:50 pm

S. No	Case No. F.4-	Particulars of Post(s)	Test Specification	Topics of Syllabi
35.	222/2026	**Superintendent (BS-17)**, Communication and Works Department, Gilgit-Baltistan, Ministry of Kashmir Affairs and Gilgit-Baltistan	Objective Type Test (MCQ) Total = 100 Marks **Part-I** English = 20 Marks **Part-II** Professional Test = 80 Marks	**Part-I (English) (20 Marks)** • Vocabulary • Grammar Usage • Sentence Structuring **Part-II (Professional Test) (80 Marks)** • Principles of management and public administration: planning, organizing, coordination and supervision • Human resource management: supervision, training and performance of staff • Office procedure: noting, drafting, filing, indexing, movement of files and record management • Organization of meetings: scheduling, agenda, minutes and follow up • Safe custody of confidential and classified documents • Laws and rules relating to civil servants: appointment, promotion, transfer, conduct, efficiency and discipline • Rules relating to pay, allowances, leave, pension and General Provident Fund • Financial management: budgeting, expenditure control and financial propriety • Management of office resources: stores, supplies, equipment and their maintenance • Public procurement rules: methods of procurement and record of procurement • Drafting of official letters, office memoranda, notifications and reports • Use of MS Office and electronic office systems • Pakistan Affairs: current political, economic and social developments • E office and digital record management

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11/11/2026, 3:45:01 PM
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11/11/2026, 3:45:01 PM

Part-B: Schemes and Syllabi of Objective Type Test (MCQ) relating to Posts in BS-18 and above under Consolidated Advertisement No. 04/2026

B-1. Assistant Draftsman (BS-18)

Case No.	**F.4-176/2026-R**
Particulars of Post	**Assistant Draftsman (BS-18)**, Ministry of Law and Justice
Test Specification	Objective Type Test (MCQ) One single paper = 200 Marks Duration = 200 Minutes Part-I: English = 40 Marks, General Intelligence/Ability = 60 Marks Part-II: Professional Test = 100 Marks Negative marking = 0.25 per wrong answer

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04/01/2026, 3:45:50 pm

Topics of Syllabi

Part-I (100 Marks)

I. English (40 Marks): Comprehension, Grammar Usage, Vocabulary, Sentence Structuring, Sentence Correction, Idiomatic Phrases, Synonyms and Antonyms, Translation

II. General Intelligence/Ability (60 Marks): Basic Arithmetic and Quantitative Ability (Algebra, Ratios, Percentages, Arithmetic Means); Logical Reasoning and Analytical Ability; Current Affairs: national and international developments during the last two years; Pakistan Affairs; Everyday Science; Basic IT (Hardware and Software)

Part-II: Professional (100 Marks)

- Constitution of Pakistan, 1973: distribution of legislative powers between the Federation and the Provinces, Federal Legislative List, Ordinance making power, and fundamental rights as limits on legislation
- Legislative process: stages of a Bill, Money Bills, joint sittings and assent; legislation for the Islamabad Capital Territory
- Principles and techniques of legislative drafting: plain language, structure of a Bill, preamble, definitions, provisos, savings, repeals, transitional provisions and commencement
- Drafting of amending legislation, rules, regulations, notifications and SROs
- Delegated legislation: nature, limits and parliamentary and judicial control
- Interpretation of Statutes and the General Clauses Act, 1897
- Jurisprudence: sources of law and legal concepts (rights and duties, ownership, possession, legal personality)
- Administrative law: principles of natural justice and judicial review of administrative and legislative action
- Vetting of contracts, agreements and memoranda of understanding; Law of Contract, 1872 and Specific Relief Act, 1877
- Principles of international treaties and their implementation through domestic legislation
- General principles of the Code of Civil Procedure, 1908, the Code of Criminal Procedure, 1898, the Pakistan Penal Code, 1860 and the Qanun-e-Shahadat Order, 1984
- Important judgments of the superior courts on legislative competence and delegated legislation
- Recent constitutional amendments and recent federal legislation
- Recent trends and best practices in legislative drafting

B-2. Professor (BS-20)

Case No.	**F.4-152/2026-R**
Particulars of Post	**Professor (BS-20)**, Pakistan Institute of Medical Sciences (PIMS), Islamabad, Ministry of National Health Services, Regulations and Coordination *Categories: (A) Cardiac Surgery, (B) Dermatology, (C) Emergency Medicine, (D) Neonatology, (E) Paediatric Surgery, (F) Pulmonology*
Test Specification	Objective Type Test (MCQ) One single paper = 200 Marks Duration = 200 Minutes Part-I: Core Courses of MBBS = 100 Marks Part-II: Professional Test = 100 Marks Negative marking = 0.25 per wrong answer

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Official Website Document
11/11/2026, 3:45:50 pm

Topics of Syllabi

Part-I (100 Marks)

A. Common to all categories

- Core concepts of the basic and clinical sciences of MBBS
- Research methodology, biostatistics, evidence based medicine and medical writing
- Postgraduate medical education: residency curriculum, supervision, workplace based assessment and feedback
- Clinical governance, quality improvement, patient safety and medical ethics
- Departmental administration and academic leadership
- Public health priorities and disease burden in Pakistan
- Artificial Intelligence and digital technologies in clinical practice and medical education

Part-II: Professional (100 Marks)

B. Core courses of specialization (category wise)

(A) Cardiac Surgery

- Applied anatomy, physiology and pathology of the heart and great vessels
- Cardiopulmonary bypass, extracorporeal circulation and myocardial protection
- Surgery for coronary artery disease
- Surgery for valvular heart disease, including rheumatic heart disease
- Surgery for congenital heart disease
- Surgery of the thoracic aorta
- Heart failure surgery, mechanical circulatory support and heart transplantation
- Cardiac imaging and haemodynamic assessment relevant to surgery
- Perioperative care and postoperative cardiac intensive care
- Complications of cardiac surgery and their management

(B) Dermatology

- Structure and function of skin and its appendages
- Immunodermatology and genodermatoses
- Bacterial, viral, fungal and parasitic infections of skin, including cutaneous leishmaniasis and leprosy
- Eczema, dermatitis, urticaria and drug eruptions
- Papulosquamous disorders: psoriasis and lichen planus
- Vesiculobullous disorders and connective tissue diseases
- Disorders of pigmentation, hair, nails and sebaceous glands (acne, alopecia, vitiligo)
- Cutaneous tumours and skin cancers

- Sexually transmitted infections
- Dermatopathology and diagnostic procedures
- Dermatological therapeutics, phototherapy, lasers and dermatosurgery

(C) Emergency Medicine

- Resuscitation: adult, paediatric and neonatal life support
- Triage and organization of the emergency department
- Trauma care: primary and secondary survey, polytrauma and burns
- Cardiovascular, respiratory, neurological, gastrointestinal, renal and metabolic emergencies
- Toxicology, poisoning and envenomation (snake bite, scorpion sting)
- Environmental emergencies: heat stroke, hypothermia and drowning
- Obstetric, gynaecological and paediatric emergencies
- Airway management, emergency procedures and point of care ultrasound
- Disaster medicine, mass casualty management and prehospital care
- Medico legal aspects of emergency care

(D) Neonatology

- Fetal and neonatal physiology and transition at birth
- Neonatal resuscitation and stabilization
- Care of preterm and low birth weight infants
- Neonatal respiratory disorders and respiratory support (CPAP, mechanical ventilation, surfactant)
- Neonatal jaundice
- Neonatal sepsis and infections
- Neonatal nutrition, breastfeeding and parenteral nutrition
- Neonatal neurology: hypoxic ischaemic encephalopathy, seizures and intraventricular haemorrhage
- Congenital anomalies, inborn errors of metabolism and newborn screening
- Fluid, electrolyte and metabolic disorders of the newborn
- Organization of NICU, infection control and follow up of high risk neonates
- Perinatal epidemiology and neonatal mortality in Pakistan

(E) Paediatric Surgery

- Neonatal surgical emergencies: oesophageal atresia and tracheoesophageal fistula, intestinal atresia, malrotation, Hirschsprung disease and anorectal malformations
- Abdominal wall defects and congenital diaphragmatic hernia
- Paediatric gastrointestinal and hepatobiliary surgery
- Paediatric urology: hypospadias, undescended testis, vesicoureteric reflux and posterior urethral valves
- Paediatric surgical oncology: Wilms tumour, neuroblastoma and hepatoblastoma
- Paediatric trauma and burns
- Hernia, hydrocele and common day case surgery
- Perioperative care: fluids, electrolytes and nutrition in children
- Minimally invasive paediatric surgery
- Thoracic and neurosurgical conditions in children

(F) Pulmonology

- Respiratory anatomy, physiology and pulmonary function testing
- Asthma and chronic obstructive pulmonary disease
- Tuberculosis, including drug resistant tuberculosis
- Pneumonia and other pulmonary infections
- Interstitial lung diseases and occupational lung diseases

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Official Website Document
11/11/2025 9:45:50 pm

- Pulmonary embolism and pulmonary hypertension
- Pleural diseases
- Lung cancer and mediastinal diseases
- Sleep related breathing disorders
- Acute and chronic respiratory failure; invasive and noninvasive ventilation
- Bronchoscopy, thoracic imaging and interventional pulmonology
- Air pollution, tobacco control and lung health

Note: Part-I (A) is common to all categories. Part-II (B) shall be set category wise.

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Official Website Document
11/11/2026, 3:45:50 pm

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11/11/2026, 3:45:50 pm

B-3. Associate Professor (BS-19)

Case No.	**F.4-177/2026-R**
Particulars of Post	**Associate Professor (BS-19)**, Pakistan Institute of Medical Sciences (PIMS), Islamabad, Ministry of National Health Services, Regulations and Coordination *Categories: (A) Neonatology, (B) Paeds Oncology / Paediatric Hematology Oncology*
Test Specification	Objective Type Test (MCQ) One single paper = 200 Marks Duration = 200 Minutes Part-I: Core Courses of MBBS = 100 Marks Part-II: Professional Test = 100 Marks Negative marking = 0.25 per wrong answer

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11/1/2026, 3:45:50 pm

Topics of Syllabi

Part-I (100 Marks)

A. Common to all categories

- Core concepts of the basic and clinical sciences of MBBS
- Research methodology, biostatistics, evidence based medicine and medical writing
- Postgraduate medical education: residency curriculum, supervision, workplace based assessment and feedback
- Clinical governance, quality improvement, patient safety and medical ethics
- Departmental administration and academic leadership
- Public health priorities and disease burden in Pakistan
- Artificial Intelligence and digital technologies in clinical practice and medical education

Part-II: Professional (100 Marks)

B. Core courses of specialization (category wise)

(A) Neonatology

- Fetal and neonatal physiology and transition at birth
- Neonatal resuscitation and stabilization
- Care of preterm and low birth weight infants
- Neonatal respiratory disorders and respiratory support (CPAP, mechanical ventilation, surfactant)
- Neonatal jaundice
- Neonatal sepsis and infections
- Neonatal nutrition, breastfeeding and parenteral nutrition
- Neonatal neurology: hypoxic ischaemic encephalopathy, seizures and intraventricular haemorrhage
- Congenital anomalies, inborn errors of metabolism and newborn screening
- Fluid, electrolyte and metabolic disorders of the newborn
- Organization of NICU, infection control and follow up of high risk neonates
- Perinatal epidemiology and neonatal mortality in Pakistan

(B) Paeds Oncology / Paediatric Hematology Oncology

- Epidemiology and biology of childhood cancers
- Leukaemias and lymphomas of childhood
- Solid tumours of childhood: CNS tumours, neuroblastoma, Wilms tumour, retinoblastoma, bone and soft tissue sarcomas
- Diagnosis, staging and risk stratification

- Principles of chemotherapy, radiotherapy and surgery in children
- Supportive care: febrile neutropenia, transfusion, tumour lysis syndrome and nutrition
- Oncological emergencies
- Haematopoietic stem cell transplantation
- Palliative care and pain management
- Late effects, survivorship and psychosocial care
- Non malignant paediatric haematology: anaemias, thalassaemia and haemophilia

Note: Part-I (A) is common to all categories. Part-II (B) shall be set category wise.

Federal Public Service Commission
Official Website Document
11/11/2026, 3:45:50 pm

Federal Public Service Commission
Official Website Document
11/11/2026, 3:45:50 pm

B-4. Chief Psychologist (BS-20)

Case No.	**F.4-178/2026-R**
Particulars of Post	**Chief Psychologist (BS-20)**, Federal Public Service Commission (contract basis for one year, extendable by one year)
Test Specification	Objective Type Test (MCQ) One single paper = 200 Marks Duration = 200 Minutes Part-I: English = 40 Marks, General Intelligence/Ability = 60 Marks Part-II: Professional Test = 100 Marks Negative marking = 0.25 per wrong answer

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Official Website Document
21/11/2026, 3:45:50 pm

Topics of Syllabi

Part-I (100 Marks)

I. English (40 Marks): Comprehension, Grammar Usage, Vocabulary, Sentence Structuring, Sentence Correction, Idiomatic Phrases, Synonyms and Antonyms, Translation

II. General Intelligence/Ability (60 Marks): Basic Arithmetic and Quantitative Ability (Algebra, Ratios, Percentages, Arithmetic Means); Logical Reasoning and Analytical Ability; Current Affairs: national and international developments during the last two years; Pakistan Affairs; Everyday Science; Basic IT (Hardware and Software)

Part-II: Professional (100 Marks)

- Psychometrics: classical test theory and item response theory; reliability, validity, norms and standardization
- Test construction: test specification, item writing, item analysis, test equating, computer based and adaptive testing
- Assessment of intelligence, aptitude and abilities: theories and instruments
- Personality: theories, objective and projective techniques of personality assessment
- Personnel selection: job analysis, competency frameworks, structured interviews, situational judgement tests, group tasks and assessment centres
- Industrial and organizational psychology: work motivation, leadership, decision making, organizational culture, stress and conflict at work
- Social psychology: attitudes and their measurement, group dynamics, social influence, bias and fairness in assessment
- Abnormal and clinical psychology: psychopathology, personality disorders, anxiety and mood disorders, and clinical assessment
- Developmental psychology: physical, cognitive, social and emotional development across the life span
- Research methodology, experimental design, statistical analysis (SPSS, R) and report writing
- Ethical and legal issues in psychological testing: fairness, adverse impact, confidentiality and test security; cross cultural adaptation of tests
- Artificial Intelligence and digital technologies in psychological assessment and selection
- Recent trends and best practices in public sector recruitment and selection

B-5. Deputy Director (BS-18)

Case No.	**F.4-183/2026-R**
Particulars of Post	**Deputy Director (BS-18)**, National Heritage and Culture Division
Test Specification	Objective Type Test (MCQ) One single paper = 200 Marks Duration = 200 Minutes Part-I: English = 40 Marks, General Intelligence/Ability = 60 Marks Part-II: Professional Test = 100 Marks Negative marking = 0.25 per wrong answer

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Official Website Document
1/1/2026 3:45:50 pm

Topics of Syllabi

Part-I (100 Marks)

I. English (40 Marks): Comprehension, Grammar Usage, Vocabulary, Sentence Structuring, Sentence Correction, Idiomatic Phrases, Synonyms and Antonyms, Translation

II. General Intelligence/Ability (60 Marks): Basic Arithmetic and Quantitative Ability (Algebra, Ratios, Percentages, Arithmetic Means); Logical Reasoning and Analytical Ability; Current Affairs: national and international developments during the last two years; Pakistan Affairs; Everyday Science; Basic IT (Hardware and Software)

Part-II: Professional (100 Marks)

- Development planning in Pakistan: planning machinery, Five Year Plan, Annual Plan and PSDP
- Project cycle and planning documents (PC-I to PC-V); concept clearance and forums for approval of development projects
- Project appraisal: technical, financial, economic and social analysis; feasibility studies
- Monitoring and evaluation of development projects
- Public financial management: budget preparation, release and utilization of development funds, cash and work plans; Public Finance Management Act, 2019; General Financial Rules, 2025
- Public Procurement Rules, 2026
- Principles of management and human resource management
- Public administration and governance: accountability, transparency and service delivery
- Cultural heritage management: tangible and intangible heritage, museums, archives, libraries and the performing arts
- UNESCO World Heritage Convention, 1972 and Convention for the Safeguarding of the Intangible Cultural Heritage, 2003; World Heritage Sites of Pakistan
- Cultural policy, cultural tourism and creative industries
- Research methodology and report writing
- Climate change and its impact on cultural heritage
- Digitization of heritage collections

B-6. Deputy Chief (EF&E) (BS-19)

Case No.	**F.4-184/2026-R**
Particulars of Post	**Deputy Chief (EF&E) (BS-19)**, Energy Finance and Economic Section, Energy Wing, Ministry of Planning, Development and Special Initiatives
Test Specification	Objective Type Test (MCQ) One single paper = 200 Marks Duration = 200 Minutes Part-I: English = 40 Marks, General Intelligence/Ability = 60 Marks Part-II: Professional Test = 100 Marks Negative marking = 0.25 per wrong answer

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Official Website Document
11/11/2026, 3:45:50 pm

Topics of Syllabi

Part-I (100 Marks)

I. English (40 Marks): Comprehension, Grammar Usage, Vocabulary, Sentence Structuring, Sentence Correction, Idiomatic Phrases, Synonyms and Antonyms, Translation

II. General Intelligence/Ability (60 Marks): Basic Arithmetic and Quantitative Ability (Algebra, Ratios, Percentages, Arithmetic Means); Logical Reasoning and Analytical Ability; Current Affairs: national and international developments during the last two years; Pakistan Affairs; Everyday Science; Basic IT (Hardware and Software)

Part-II: Professional (100 Marks)

- Energy economics: energy demand and supply, demand forecasting, pricing, tariffs and subsidies
- Structure, regulation and markets of the power and petroleum sectors of Pakistan; integrated energy planning
- Power sector finance: tariff determination, capacity payments, circular debt, power purchase agreements and competitive electricity markets
- Financial analysis: financial statements, ratio analysis, cost of capital, discounted cash flow, NPV, IRR, levelized cost of energy and risk analysis
- Project finance and public private partnership in energy projects
- Loan agreements and development finance: concessional, multilateral and bilateral financing; debt sustainability
- Economic appraisal of energy projects: cost benefit analysis, shadow pricing and sensitivity analysis
- Energy policies of Pakistan: power generation, renewable energy, transmission, petroleum and energy conservation
- Sustainable Energy for All and SDG 7: energy access, energy efficiency and renewable energy
- Development planning: PSDP, project cycle and planning documents (PC-I to PC-V)
- Federal decision making forums: ECC, Cabinet and Council of Common Interests; preparation of summaries and comments
- Macroeconomic and fiscal implications of the energy sector
- Energy transition, Nationally Determined Contributions and carbon markets
- Regional energy cooperation and energy security

B-7. Deputy Chief (EIS&C) (BS-19)

Case No.	**F.4-185/2026-R**
Particulars of Post	**Deputy Chief (EIS&C) (BS-19), Energy Information Systems and Computer (EIS&C) Section,** Energy Wing, Ministry of Planning, Development and Special Initiatives
Test Specification	Objective Type Test (MCQ) One single paper = 200 Marks Duration = 200 Minutes Part-I: English = 40 Marks, General Intelligence/Ability = 60 Marks Part-II: Professional Test = 100 Marks Negative marking = 0.25 per wrong answer

Federal Public Service Commission
Official Website Document
1/11/2026, 3:45:50 pm

Topics of Syllabi

Part-I (100 Marks)

I. English (40 Marks): Comprehension, Grammar Usage, Vocabulary, Sentence Structuring, Sentence Correction, Idiomatic Phrases, Synonyms and Antonyms, Translation

II. General Intelligence/Ability (60 Marks): Basic Arithmetic and Quantitative Ability (Algebra, Ratios, Percentages, Arithmetic Means); Logical Reasoning and Analytical Ability; Current Affairs: national and international developments during the last two years; Pakistan Affairs; Everyday Science; Basic IT (Hardware and Software)

Part-II: Professional (100 Marks)

- Data management: database design, data warehousing, data governance and data quality
- Data mining and analytics: statistical analysis, data visualization and dashboards
- Big data technologies: distributed storage and processing; cloud computing
- Machine learning and Artificial Intelligence: supervised and unsupervised learning, forecasting models, deep learning and model evaluation
- Energy information systems: energy data collection, energy balance, energy statistics and energy demand forecasting
- SCADA, smart grids, advanced metering infrastructure and Internet of Things in the energy sector
- Management information systems and decision support systems
- Geographic information systems in energy planning
- Cyber security, data protection and information security standards
- IT project management, software development life cycle, and appraisal of IT projects (PC-I)
- Overview of the energy sector of Pakistan: generation, transmission, distribution and fuel supply
- E governance and national digital policies
- Ethics of Artificial Intelligence and responsible use of data

B-8. Assistant Chief (Fuel) (BS-18)

Case No.	**F.4-186/2026-R**
Particulars of Post	**Assistant Chief (Fuel) (BS-18)**, Energy Appraisal and Plan Formulation Section, Energy Wing, Ministry of Planning, Development and Special Initiatives
Test Specification	Objective Type Test (MCQ) One single paper = 200 Marks Duration = 200 Minutes Part-I: English = 40 Marks, General Intelligence/Ability = 60 Marks Part-II: Professional Test = 100 Marks Negative marking = 0.25 per wrong answer

Federal Public Service Commission
Official Website Document
11/11/2026, 5:45:50 pm

Topics of Syllabi

Part-I (100 Marks)

I. English (40 Marks): Comprehension, Grammar Usage, Vocabulary, Sentence Structuring, Sentence Correction, Idiomatic Phrases, Synonyms and Antonyms, Translation

II. General Intelligence/Ability (60 Marks): Basic Arithmetic and Quantitative Ability (Algebra, Ratios, Percentages, Arithmetic Means); Logical Reasoning and Analytical Ability; Current Affairs: national and international developments during the last two years; Pakistan Affairs; Everyday Science; Basic IT (Hardware and Software)

Part-II: Professional (100 Marks)

- Petroleum geology and exploration: source, reservoir and trap; geological and geophysical methods; well logging
- Drilling, reservoir and production engineering
- Natural gas processing, LNG, LPG, pipelines and storage
- Petroleum refining and petrochemicals
- Coal geology, coal mining and coal conversion technologies; coal based power generation
- Hydrocarbon and coal resources of Pakistan; demand and supply of fuels
- Fuel sector policies and pricing: petroleum, natural gas, LNG and coal
- Energy security and integrated energy planning
- Appraisal of fuel sector projects: technical, financial and economic feasibility
- Project cycle and planning documents (PC-I to PC-V); monitoring and evaluation
- Environmental and social impact of fuel sector projects
- Energy transition and clean fuels
- Regional energy cooperation and transnational energy projects

B-9. Assistant Chief (Power) (BS-18)

Case No.	**F.4-187/2026-R**
Particulars of Post	**Assistant Chief (Power) (BS-18)**, Energy Appraisal and Plan Formulation Section, Energy Wing, Ministry of Planning, Development and Special Initiatives
Test Specification	Objective Type Test (MCQ) One single paper = 200 Marks Duration = 200 Minutes Part-I: English = 40 Marks, General Intelligence/Ability = 60 Marks Part-II: Professional Test = 100 Marks Negative marking = 0.25 per wrong answer

Federal Public Service Commission
Official Website Document
11/1/2026, 3:45:50 pm

Topics of Syllabi

Part-I (100 Marks)

I. English (40 Marks): Comprehension, Grammar Usage, Vocabulary, Sentence Structuring, Sentence Correction, Idiomatic Phrases, Synonyms and Antonyms, Translation

II. General Intelligence/Ability (60 Marks): Basic Arithmetic and Quantitative Ability (Algebra, Ratios, Percentages, Arithmetic Means); Logical Reasoning and Analytical Ability; Current Affairs: national and international developments during the last two years; Pakistan Affairs; Everyday Science; Basic IT (Hardware and Software)

Part-II: Professional (100 Marks)

- Power system analysis: load flow, fault analysis and stability
- Power generation: thermal, hydel, nuclear, solar and wind; economics of power generation
- Transmission systems: HVAC and HVDC, substations, grid code and transmission losses
- Distribution systems: network design, technical and commercial losses, and metering
- Power system protection, control and SCADA
- Electrical machines and power electronics
- Power system planning: demand forecasting, generation and transmission expansion planning
- Structure and regulation of the power sector of Pakistan; electricity tariff and circular debt
- Integration of renewable energy, energy storage and distributed generation
- Energy efficiency and conservation
- Appraisal of power sector projects: technical, financial and economic analysis; project cycle (PC-I to PC-V)
- Monitoring and evaluation of power sector projects
- Decarbonization of the power sector
- Regional power trade and energy security

B-10. Assistant Chief (BS-18)

Case No.	**F.4-188/2026-R**
Particulars of Post	**Assistant Chief (BS-18), Health Section, Ministry of Planning**, Development and Special Initiatives
Test Specification	Objective Type Test (MCQ) One single paper = 200 Marks Duration = 200 Minutes Part-I: English = 40 Marks, General Intelligence/Ability = 60 Marks Part-II: Professional Test = 100 Marks Negative marking = 0.25 per wrong answer

Federal Public Service Commission
Official Website Document
11/11/2026, 3:45:50 pm

Topics of Syllabi

Part-I (100 Marks)

I. English (40 Marks): Comprehension, Grammar Usage, Vocabulary, Sentence Structuring, Sentence Correction, Idiomatic Phrases, Synonyms and Antonyms, Translation

II. General Intelligence/Ability (60 Marks): Basic Arithmetic and Quantitative Ability (Algebra, Ratios, Percentages, Arithmetic Means); Logical Reasoning and Analytical Ability; Current Affairs: national and international developments during the last two years; Pakistan Affairs; Everyday Science; Basic IT (Hardware and Software)

Part-II: Professional (100 Marks)

- Health systems: building blocks of a health system; federal and provincial health systems of Pakistan
- Health planning and management: situation analysis, needs assessment, prioritization and the planning cycle
- National health policies and strategies; Universal Health Coverage and SDG 3
- Health economics and financing: health expenditure, social health protection and cost effectiveness analysis
- Epidemiology and biostatistics: measures of disease frequency, study designs and disease surveillance
- Burden of communicable and non-communicable diseases in Pakistan
- Maternal, newborn and child health; immunization; nutrition; population and family planning
- Primary health care and hospital management
- Health information systems and health indicators
- Planning and appraisal of health sector projects and programmes (PC-I to PC-V)
- Monitoring and evaluation of health programmes
- Regulation of medicines and health care providers
- Climate change and public health
- Digital health

Federal Public Service Commission
Official Website Document
11/11/2026, 3:45:50 pm

B-11. Budget Publication Officer (BS-18)

Case No.	**F.4-194/2026-R**
Particulars of Post	**Budget Publication Officer (BS-18)**, HRM Wing, Finance Division
Test Specification	Objective Type Test (MCQ) One single paper = 200 Marks Duration = 200 Minutes Part-I: English = 40 Marks, General Intelligence/Ability = 60 Marks Part-II: Professional Test = 100 Marks Negative marking = 0.25 per wrong answer

Federal Public Service Commission
Official Website Document
11/11/2026 3:45:50 pm

Topics of Syllabi

Part-I (100 Marks)

I. English (40 Marks): Comprehension, Grammar Usage, Vocabulary, Sentence Structuring, Sentence Correction, Idiomatic Phrases, Synonyms and Antonyms, Translation

II. General Intelligence/Ability (60 Marks): Basic Arithmetic and Quantitative Ability (Algebra, Ratios, Percentages, Arithmetic Means); Logical Reasoning and Analytical Ability; Current Affairs: national and international developments during the last two years; Pakistan Affairs; Everyday Science; Basic IT (Hardware and Software)

Part-II: Professional (100 Marks)

- Urdu language: grammar (Qawaid), usage, idioms and vocabulary; official (Dafatri) Urdu and terminology
- Translation: principles and techniques; translation of official, financial and legal texts from English to Urdu and from Urdu to English
- Urdu terminology of public finance, budget and economics
- Urdu as the national language: Article 251 of the Constitution and its implementation
- Federal budget: constitutional provisions (Articles 78 to 86) and principal budget documents
- Basic concepts of public finance: revenue, expenditure, fiscal deficit and public debt
- Editing, proof reading, typography, layout and desktop publishing; Urdu fonts and Unicode
- Print production, quality control and security of printed material
- Compilation and presentation of statistical and financial data in tables and charts
- Library and record management: classification, archiving and digital repositories
- Writing of speeches and official communication in Urdu and English
- Public Procurement Rules, 2026: procurement of printing services
- Budget transparency and citizens' budgets
- Machine translation and digital publishing

B-12. Planning Officer (BS-18)

Case No.	**F.4-209/2026-R**
Particulars of Post	**Planning Officer (BS-18)**, Planning and Development Department, Gilgit-Baltistan, Ministry of Kashmir Affairs and Gilgit-Baltistan
Test Specification	Objective Type Test (MCQ) One single paper = 200 Marks Duration = 200 Minutes Part-I: English = 40 Marks, General Intelligence/Ability = 60 Marks Part-II: Professional Test = 100 Marks Negative marking = 0.25 per wrong answer

Federal Public Service Commission
Official Website Document
11/11/2026, 3:45:50 pm

Topics of Syllabi

Part-I (100 Marks)

I. English (40 Marks): Comprehension, Grammar Usage, Vocabulary, Sentence Structuring, Sentence Correction, Idiomatic Phrases, Synonyms and Antonyms, Translation

II. General Intelligence/Ability (60 Marks): Basic Arithmetic and Quantitative Ability (Algebra, Ratios, Percentages, Arithmetic Means); Logical Reasoning and Analytical Ability; Current Affairs: national and international developments during the last two years; Pakistan Affairs; Everyday Science; Basic IT (Hardware and Software)

Part-II: Professional (100 Marks)

- Microeconomics and macroeconomics: core concepts and policy applications
- Development economics: growth models, poverty, inequality and regional development
- Economy of Pakistan and fiscal federalism: resource distribution and financing of development
- Development planning: planning machinery, Annual Development Program, PSDP and sectoral investment programmes
- Project cycle and planning documents (PC-I to PC-V)
- Project appraisal: financial and economic analysis, feasibility and sensitivity analysis
- Monitoring and evaluation: logical framework, results based monitoring and third party evaluation
- Public finance and budgeting
- Econometrics, research methodology and case studies
- Socio economic development of Gilgit-Baltistan: tourism, hydropower, agriculture and livestock, minerals, CPEC and connectivity
- Disaster risk reduction and climate resilient development in mountain regions
- Sustainable Development Goals and their localization
- Glacier melt, glacial lake outburst floods and climate resilience
- Recent trends and best practices in public investment management

B-13. Psychologist (BS-18)

Case No.	**F.4-213/2026-R**
Particulars of Post	**Psychologist (BS-18)**, Federal Public Service Commission
Test Specification	Objective Type Test (MCQ) One single paper = 200 Marks Duration = 200 Minutes Part-I: English = 40 Marks, General Intelligence/Ability = 60 Marks Part-II: Professional Test = 100 Marks Negative marking = 0.25 per wrong answer

Federal Public Service Commission
Official Website Document
21/1/2026 3:45:50 pm

Topics of Syllabi

Part-I (100 Marks)

I. English (40 Marks): Comprehension, Grammar Usage, Vocabulary, Sentence Structuring, Sentence Correction, Idiomatic Phrases, Synonyms and Antonyms, Translation

II. General Intelligence/Ability (60 Marks): Basic Arithmetic and Quantitative Ability (Algebra, Ratios, Percentages, Arithmetic Means); Logical Reasoning and Analytical Ability; Current Affairs: national and international developments during the last two years; Pakistan Affairs; Everyday Science; Basic IT (Hardware and Software)

Part-II: Professional (100 Marks)

- Test development and construction: test specification, item writing, item analysis, reliability, validity, norms and standardization
- Classical test theory and item response theory
- Development of ability and personality tests and problem-solving exercises for selection
- Cross cultural adaptation of psychological tests: translation, back translation and validation
- Use and interpretation of psychological tests for assessment and evaluation in personnel selection, educational, clinical and counselling settings
- Assessment of intelligence and aptitude: theories and instruments
- Personality: theories, and objective and projective techniques of personality assessment
- Personnel selection: job analysis, competency frameworks, structured interviews, group tasks and assessment centres; administration and supervision of test batteries
- Statistical methods in psychology: descriptive and inferential statistics, correlation and regression, analysis of variance and factor analysis; use of SPSS and R
- Experimental designs and research methodology in psychology: quantitative and qualitative methods, sampling and survey design
- Conducting research and writing research reports and psychological assessment reports
- Ethics in psychological testing: fairness, confidentiality, test security and handling of confidential assessment material
- Artificial Intelligence and computer-based testing in psychological assessment
- Recent trends and best practices in personnel selection